

Subject individuals who have been convicted of any of the crimes listed in ORS 342.143, (listed below under crimes relating to question 1), or the substantial equivalent of any of those crimes if the conviction occurred in another jurisdiction or in Oregon under a different statutory name or number, shall be refused continued employment or have employment terminated upon notification from the Superintendent of Public Instruction.

**CRIMES RELATING TO QUESTION 1  
OREGON LAWS**

- 163.095 Aggravated Murder
- 163.107 Murder in the First Degree
  
- 163.235 Kidnapping in the First Degree
- 163.355